



Position:	New Zealand Major Sox – Battery Coach
Position Type:	Fixed Term Permanent
Department:	High Performance – Sox Nation
Reports to:	Major Sox Head Coach
Location:	Flexible

About Softball New Zealand/Poiuka Aotearoa

Softball in Aotearoa is a whānau sport. Across the generations the sport brings families and communities together for play and enjoyment. A truly gender equal game, softball is alive with growth and opportunity with over 20,000 participants nationwide. It is also a game popular with Māori and Pacific families who make up more than 60% of the game's participants.

Softball New Zealand is the national sporting organisation charged with the responsibility of leading softball in New Zealand. We ensure our Men's Black Sox and Women's White Sox teams are competitive on the world stage; we develop and deliver quality national sports programmes at community and high-performance level; and we run world class events and tournaments.

To do this we have a great team of people who live and breathe our Softball New Zealand values. We put people at the centre of our purpose, we are open, we have fun, we strive for excellence, and we share in each other's knowledge and success.

Our Vision: Whakakitenga – we want softball to be a sport for life. One that evolves as it needs to, is enjoyed by all those who connect with the game in any capacity and is characterised by success.

Our Collective Purpose: He Kaupapa – We are all tasked with working together to enable kiwis to participate in whatever way they choose and to have a great time in doing so to ensure that they stay involved and get the best experiences from the game.

Our Approach: Nga Huarahi Mahi

- Focus on the needs of the people wanting to be involved in our game.
- Open to change and doing things differently.
- Inclusive
- Play to our strengths.
- Work together



Qualifications, Experience and Skills

1. The successful applicant will be expected to be involved in all activities to be undertaken by the NZ Major Sox from appointment.
2. Experience with electronic scoring is also desirable and the person needs to be competent with the use of Stat Track, Turbo Stats, Game Changer or similar software.
3. They must be prepared and able to collate information on NZ team players in various domestic competitions as required by Head Coach where practical be prepared to score opposition game for scouting purposes during tournaments.
4. The person must be able to work within a team environment at various hours as requested by Management
5. This position also includes assistance to Team Manager of various domestic duties whilst in camps or tournaments including the Canadian tournaments.
6. The applicant needs to be qualified at Level 6 or 7 in the NZ Scoring Certification programme.
7. The successful applicant should be aware that there may be a significant amount of self funding required.

Relationships:

Main internal stakeholders	SNZ CEO GM High Performance Major Sox Head Coach SNZ Office Staff National team players and support team National pathway coaches and management
Main external stakeholders	High Performance Sport New Zealand/Sport NZ Regional Associations Softball New Zealand Scorers Softball community World Baseball Softball Confederation (WBSC).

APPLICATIONS CLOSE for the above position on **Wednesday 9th October 2025**.

Applications are to be on the “NZ U23 Men’s Major Sox Scorer” Application Form and are to be accompanied by a CV and any other supporting documentation. (The Application Form attached to this notice can be used or a copy downloaded from the website www.softball.org.nz)

Applications can be sent via email to **recruitment@softball.org.nz**

Any questions contact Bevan Matene pmatene@softball.org.nz (SNZ High Performance GM)